

Q&A: Questions & Answers...

The New CR & CM Labor Contracts Successor MOA Extension 2017 -- 2022



When Will the New CR & CM MOA Labor Contracts be Available to Members?

- The new successor MOA is a contract extension of the CR & CM Bargaining Unit 2013-2017 MOA's.
- The **CR & CM 2017-2022 New Successor MOA Extension-TA Signed** is posted on our website at **ASDCE.ORG** under the Labor Contract tab.
- The new successor MOA Extension language will be effective for mostly wages and benefits until June 2017 - June 2022.
- The County of San Diego will provide ASDCE with a digital copy of the new labor contracts. At that point, ASDCE will post the digital copies on our website at **ASDCE.ORG** under the Labor Contracts tab
- ASDCE will print and distribute a copy of the new MOA to every ASDCE member as soon as possible. We will let members know when they become available through email.



When Does the New CR & CM Unit MOA Labor Contract Take Effect?

- The new successor CR & CM Unit MOA Extension 2017-2022 takes effect **June 23, 2017**.
- The **3% wage increase** will be paid on the **July 14, 2017** paycheck.
- The **\$750 One-Time-Bonus** payment will be paid on the **July 28, 2017** paycheck.
- The **7% Flex Benefits Credit** will take effect on **January 1, 2018** for the new Health Plan Year.
- **Tier D** will only take effect for new County employees if every bargaining unit agrees to through collective bargaining. Several employee organizations have not yet agreed to new labor contracts nor started negotiations. The earliest that Tier D could take effect would be

Please call or email if you have any concerns or questions!