

ASDCE

The Association of San Diego County Employees

Representation

Welcome to the Association of San Diego County Employees, (ASDCE) a rank and file, member run labor organization certified as the sole and exclusive representative of the:

- **Crafts Bargaining Unit (CR)**
- **Construction, Maintenance, Operations & Repair Bargaining Unit (CM)**

ASDCE is devoted solely to its members and to their needs concerning wages, hours, and conditions of employment with the County of San Diego. The "Association" is a labor union, a registered County employee organization, and a 501c5 non-profit corporation. ASDCE strives to build effective partnerships to achieve better outcomes in our professional interests and employment with the County of San Diego.

Representation is job one! It means, "Putting Members First". The Association's Board of Directors work with experienced paid staff to respond to members' needs quickly, to solve problems as soon as possible, at the lowest possible level and beyond. If you are a member of ASDCE, we encourage you to call us or email. We will work with you to get you the help you need ASAP. **Learn More Online: GO TO ASDCE.ORG**

Labor Contracts

We negotiate, monitor, and defend our labor contracts, the Memorandum of Agreement (MOA), with the County of San Diego. We strive to achieve beneficial outcomes for employees in each bargaining unit we represent.

Learn More Online: GO TO ASDCE.ORG>Labor Contracts....You can find all current, Labor Contracts (MOA), Salary Schedules and Letter's of Understanding (LOU).

Dues & Finances

Dues are low and affordable set at 75% of one hour's base pay per pay period, capped in the Bylaws. Here are sample dues amounts:

- \$10.00 per hour base pay.....Dues = \$7.50 per bi-weekly pay period
- \$15.00 per hour base pay.....Dues = \$11.25 per bi-weekly pay period
- \$20.00 per hour base pay.....Dues = \$15.00 per bi-weekly pay period
- \$30.00 per hour base pay.....Dues = \$22.50 per bi-weekly pay period

Financially, ASDCE maintains low overhead costs, balanced budgets and our members' money stays local paying no international per caps. Our finances are open, transparent, and reported to the members at membership meetings or upon request.

Open Shop: No Agency Fees

ASDCE is an "open shop" labor organization per the Bylaws. ASDCE does not impose "agency fees" on non-members. Employees can choose to join or not. However, we encourage you to join us. Become a member because...

"The Outcome is Better if We Work Together"

Join Us! "Become a Member"

If you are not a member, please join us! We need your participation to be strong and effective! It's easy to join. The membership form is online:

GO TO ASDCE.ORG>Membership. Print, complete, sign a membership authorization form and mail it to:

ASDCE
P.O. Box 82045
San Diego, CA 92138.

Need More Info? Call or Email:

Phone: 877-922-7323
877-92-ASDCE
Email: info@asdce.org.

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