

The Labor Management Committee



If you have issues or want to be involved please contact Wally at info@ASDCE.org

Wally Gutierrez Chief Steward
ASDCE Labor Management Committee Chairman

Standing Joint Labor Management Committee Meetings

The Association of San Diego County Employees has established standing Labor Management Committees for the purpose of discussing matters of mutual concern, and to resolve issues between Labor and Departmental Management for the betterment of all. These meetings are important for creating better working relationships that enhance employee-employer relations. The goal is to facilitate problem solving by the development of cooperative approaches. Labor Management Committees may meet quarterly or more if needed. The standing committee meets with the Department employing the majority of employees in the Bargaining Unit.

Labor Management Committee Meetings:

Appropriate Standing Issues: Safety, Workload, Staffing/Vacancies, Budget, and Dignity/Respect

Inappropriate Issues: Personal grievances, adverse actions, and matters subject to bargaining are not authorized and for this forum. The appropriate forum for those issues would be through collective bargaining, the meet-and-confer process or the grievance process per the MOA.

CR UNIT Labor Management Committee Meetings

This standing committee meeting is with the Department of General Services (DGS)

CM UNIT Labor Management Committee Meeting

This standing committee meeting is with the Department of Public Works.(DPW)

Ad-Hoc Joint Labor Management Committee Meetings

Ad hoc sub-committee meetings may be held to address issues concerning other Departments employing CR Unit or CM Unit employees. Call or email Wally if your group needs to set up a meeting.