



The Association of San Diego County Employees

P.O. Box 82045 San Diego, CA 92138

Welcome New Employees

Congratulations on your new job with the County of San Diego. We wish you great success in your career with the County. On behalf of the Association of San Diego County Employees (ASDCE), welcome!

If this is the first time you've been employed in the public sector you may have questions about how things work at the County. We have a large network of employees in the Association with plenty of expertise to answer all sorts of questions from technical, operational and the administrative aspects of county systems. Give us a call; we'll try to find good answers to your questions.

The Association of San Diego County Employees (ASDCE) is certified as the sole representative of approximately 600 employees in the Crafts Bargaining Unit (CR) and the Construction, Maintenance, Operations and Repair Bargaining Unit (CM) who work in 65 different job classifications, and seven (7) different Departments to provide services to the citizens of San Diego County.

So if you have questions about "How Things Work at the County?" Please Call or Email:
1-877-92-ASDCE / 1-877-922-7323 or Email info@asdce.org.

TIP: Ask Your Supervisor About the Rules!

Did you know that there are literally hundreds of government rules, regulations and laws that pertain to your employment in the public sector as a county worker? CR & CM Bargaining Unit employees are hired in the classified service according to Civil Service Rules administered by the Board of Supervisors, but that's just the beginning. The direct link between you, as a new county employee, and the rules, is your workplace Supervisor. Ask your Supervisor for help when you don't understand county rules, regulations, and operations. It takes a while to get familiar with the system.

The Memorandum of Agreement & Member Representation

Our job at the Association of San Diego County Employees (ASDCE) is to represent our members concerning wages, hours, and conditions of employment. We negotiate labor contracts for the CR & CM Bargaining Unit employees and defend those contracts during the term of the agreements. We post MOA's on our website ASDCE.ORG. Every member of ASDCE gets a printed copy of the Memorandum of Agreement. New employees on probation can join the Association. Our dues are a low 75% of one hours pay per pay period automatically deducted from your paycheck when you join. You can find "**New Employee Information**" plus lots more about ASDCE and other important resource information at ASDCE.ORG.

We Invite You to Join ASDCE

At ASDCE, we are proud of the work we do to represent our members. We invite you to join ASDCE where we build effective partnerships to win better outcomes in our professional interests and employment with the County. It is easy to become a member of ASDCE, you can find a membership form at ASDCE.ORG. Just fill out the form, print it out, sign it and mail it to us at P.O. Box 82045, San Diego CA 92138.

Joann Hofelich
ASDCE President

"The Outcome is Better if We Work Together"