



County of San Diego

SUSAN BRAZEAU
DIRECTOR

DEPARTMENT OF HUMAN RESOURCES
LABOR RELATIONS DIVISION
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April 25, 2019

TO: All Bargaining Units
County of San Diego

FROM: Labor Relations Division
Department of Human Resources

PLAN ENHANCEMENTS TO VSP PLAN

We are pleased to announce that effective January 1, 2020, the County will be making enhancements to our vision plan and that there will be no change to the monthly premium rates with these enhancements.

The enhancements are:

- **Frequency for Contacts, Lenses and Frames:** Vision plan members will be able to receive new contacts or lenses every year and it will not impact eligibility for new frames. Frames will continue to be covered every 24 months. Currently, if a member purchases contact lenses their eligibility to purchase frames is extended 24 months.
- **Contact lens allowance increased to \$130:** the retail contact lens allowance will be increased from \$105 to \$130.
- **Standard progressives covered at 100%:** Standard progressive lenses will now be covered at 100%, eliminating the \$50 copayment. The charge for premium or custom progressive lenses remains.

If you have any questions, please contact Benefits at 888-550-2203.

Sincerely,

Brad Rankin
Deputy Director, Human Resources

BR:cg